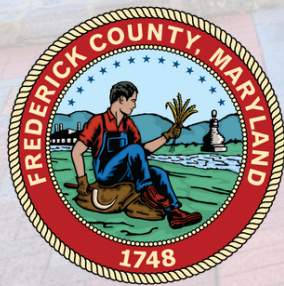


Give back to your community through the **COMBINED CHARITIES CAMPAIGN FOR FREDERICK COUNTY**

October 6 - October 31, 2025



In Frederick County, **more than 35,000 families** continue to struggle to meet the basic cost of living. These hardworking households, known as **ALICE (Asset Limited, Income Constrained, Employed)**, are our neighbors, friends, and family members. Every day, local nonprofits step up to provide essential support for ALICE families and together, we can help strengthen their efforts.

The **Combined Charities Campaign** gives employees of Frederick County Government, The City of Frederick, and Frederick County Public Schools a simple way to give back. Through one-time or recurring payroll deductions, you can support the nonprofit organizations listed in this brochure as they work to meet urgent needs across our community.

As public employees, you already play a vital role in serving our community. By joining this campaign, you have the chance to lead by example and create meaningful change for families who need it most. The participating agencies represent a wide range of causes that are crucial to Frederick County's well-being. We encourage you to support those that inspire you.

Thank you for making Frederick County a stronger place to live, work, and play. Your gift, no matter the size, truly makes a difference.

**Frederick County
Government**
Jessica Fitzwater,
County Executive

The City of Frederick
Michael C. O'Connor,
Mayor

**Frederick County
Public Schools**
Dr. Cheryl L. Dyson,
Superintendent

FAQS ABOUT THE COMBINED CHARITIES CAMPAIGN

Why should I participate in the Campaign?

More than 35,000 Frederick County households struggle to afford basic human necessities, including housing, child care, food, transportation, and health care. These households are known as ALICE (Asset Limited, Income Constrained, Employed). You will be making a positive difference in the lives of ALICE individuals as well as the Frederick community as a whole. By regularly contributing through payroll deduction, you are able to conveniently maximize your donation amount.

Do I only have the choice of making the payroll deduction or can I make a credit/debit donation?

You may choose either. If you choose recurring payroll deduction, the amount will be deducted from each paycheck beginning January 1, 2026, through December 31, 2026 (unless you indicate you are a 10-month or 11-month FCPS employee).

Can I contribute to a specific organization?

Of course! You may designate your donation to a maximum of five agencies listed in this brochure. Specify the agency name, number, and designation for each. If you choose not to designate, your contribution will be used by United Way of Frederick County to advance the common good in the areas of health, education, and financial stability in Frederick County.

How do I confirm my donation?

You will receive a confirmation email receipt from the United Way of Frederick County stating that your online payroll deduction or credit/debit card donation has been received. Please note that the receipt for a pledged gift will show as \$0 because no payment was made in the transaction, but this receipt confirms that your payroll deduction has been received.

How are the organizations in this document selected?

Agencies are given an opportunity to apply to the County. The agencies' applications are thoroughly vetted by Frederick County Government staff to ensure the agencies are meeting all campaign criteria. The United Way of Frederick County, CHC: Creating Healthier Communities (formally known as the Community Health Charities), and EarthShare Mid-Atlantic vet their own agencies.

Who is in charge of dispersing the Campaign dollars?

United Way of Frederick County administers the Combined Charities Campaign. They work with us to produce the campaign materials and distribute donated funds. These are YOUR funds and you are welcome to call United Way of Frederick County (301-663-4231) and follow up with any questions about your donation.

What fees are associated with my donation?

There are no fees applied if your donation goes to United Way of Frederick County. However, five percent is retained when funds are designated to the other nonprofit agencies to partially offset the cost of administering designated gifts. For more information about the designation policy, please go to www.uwfrederick.org/financials.

Who can I call with questions regarding the Campaign?

All three employers have representatives in charge of the Combined Charities Campaign. They can answer any additional questions you might have about the campaign. Please contact the campaign representative below based on your employer.

Frederick County Government

Arielle Bender

301-600-1102

abender@frederickcountymd.gov

The City of Frederick

Megan Sims

301-600-1892

msims@cityoffrederickmd.gov

Frederick County Public Schools

Dorian Munoz

240-586-7102

dorian.munoz@fcps.org

FOR MORE INFORMATION ON THE AGENCIES LISTED, VISIT UWFREDERICK.ORG/CCC

Local Frederick County Agencies

- 1222** Aavanee
- 0700** Advocates for Homeless Families, Inc.
- 0103** American Red Cross, Serving Howard, Montgomery, and Frederick Counties
- 1236** Andrea's House
- 1212** The Arc of Frederick County, Inc.
- 0140** Asian American Center of Frederick
- 0113** Beyond Shelter Frederick
- 0141** Blessings in a Backpack
- 0125** Boys and Girls Club of Frederick County
- 0536** Care Net Pregnancy Center of Frederick
- 0152** Central Maryland Youth for Christ
- 0160** Centro Hispano de Frederick
- 0143** Children of Incarcerated Parents Partnership (COIPP)
- 0153** City Youth Matrix
- 1200** The Community Foundation of Frederick County, Maryland, Inc.
- 1214** Delaplaine Arts Center
- 1240** Empowering Community Leaders Network (ECLN)
- 1215** Evangelical Reformed United Church of Christ
- 1230** Farm to School Frederick
- 0610** Federated Charities Corporation of Frederick
- 1202** The Frederick Center, Inc.
- 0144** Frederick Children's Chorus
- 0162** Frederick Community College Foundation
- 0600** Frederick County 4-H Therapeutic Riding Program, Inc.
- 0154** Frederick County Humane Society
- 0750** Frederick Rescue Mission
- 0159** Friends for Neighborhood Progress, Inc.
- 1241** The Friends of the CAC
- 1206** Girls on the Run of Mid & Western Maryland
- 1224** Global Necessity (Justice Jobs)
- 0128** Habitat for Humanity of Frederick County
- 0118** Heartly House, Inc.
- 1231** Helping Hands and Caring Hearts
- 1208** Hospice of Frederick County
- 0119** Housing Authority of the City of Frederick
- 1217** Housing Frederick
- 1232** Hurwitz Breast Cancer Fund
- 0163** I Believe in Me, Inc.
- 0129** Interfaith Housing Alliance, Inc.
- 0155** L'Arche Frederick Maryland
- 0745** Literacy Council of Frederick County, Inc.
- 1229** Love for Lochlin Foundation
- 0146** Marriage Resource Center of Frederick County
- 0156** Maryland Ensemble Theatre
- 0120** Mental Health Association of Frederick County
- 1237** Middletown Valley People Helping People
- 1239** Mobilize Frederick
- 0147** The Monocacy Foundation, Inc.
- 0400** The National Fallen Firefighters Foundation
- 1219** On Our Own of Frederick County, Inc.
- 1242** Operation Second Chance, Inc.
- 0730** Partners in Care Maryland, Inc.
- 1220** Platoon 22
- 1234** The Ranch
- 0149** Second Chances Garage
- 0165** Seton Center, Inc.
- 1233** SOUL Street
- 1238** Story Tapestries
- 0150** Student Homelessness Initiative Partnership (SHIP) of Frederick County
- 0167** Supporting Older Adults through Resources, Inc. (SOAR)
- 0100** United Way of Frederick County
- 0151** Woman to Woman Mentoring, Inc.
- 0124** YMCA of Frederick County

FOR MORE INFORMATION ON THE AGENCIES LISTED, VISIT UWFREDERICK.ORG/CCC

Creating Healthier Communities (Formerly Community Health Charities)

- 0530** ALS Association, DC/MD/VA Chapter, Maryland
- 0567** Alzheimer's Association, Greater MD Chapter
- 0575** American Cancer Society, Baltimore
- 0614** American Council of the Blind
- 0606** American Diabetes Association
- 0568** American Heart Association, Eastern States Affiliate, Maryland, Baltimore
- 0569** American Kidney Fund
- 0505** Arthritis Foundation, Mid-Atlantic Region, Maryland, Columbia
- 0508** Autism Speaks, National Capital Area
- 0512** Breakthrough T1D, Mid-Atlantic Chapter
- 0581** Breast Cancer Research Foundation, Inc.
- 0570** Cancer Research America - NFCR
- 0500** CHC: Creating Healthier Communities
- 0595** Children's National Hospital Foundation
- 0596** Colorectal Cancer Alliance
- 0524** Crohn's & Colitis Foundation, Washington DC/ Maryland/Virginia Chapter
- 0627** Cystic Fibrosis Foundation
- 0509** Cystic Fibrosis Foundation, Maryland Chapter
- 0525** Cystic Fibrosis Foundation, Metropolitan Washington DC Chapter
- 0616** Fisher House Foundation
- 0523** Hospice & Palliative Care Network of Maryland
- 0617** International Justice Mission
- 0514** Leukemia & Lymphoma Society, Mid-Atlantic Region, Baltimore Market
- 0598** Lupus Foundation of America
- 1226** March of Dimes
- 0599** Mental Health America (formerly National Mental Health Association)
- 0551** Mission of Mercy, Maryland
- 0605** NAMI Maryland
- 1227** NAMI National
- 0513** National Kidney Foundation, Serving the National Capital Area
- 0548** National Kidney Foundation, Serving Maryland & Delaware
- 0624** National Multiple Sclerosis Society
- 0625** Parkinson's Foundation, Mid Atlantic Chapter
- 0519** Planned Parenthood of Maryland
- 0619** Prison Fellowship Ministries
- 0612** Rescue Mission International, Inc.
- 0621** The Society of St. Andrew, Inc.
- 0552** St. Jude Children's Research Hospital
- 0553** Susan G. Komen, Maryland
- 0522** Unified Community Connections
- 0626** United Breast Cancer Foundation
- 0604** ZERO Prostate Cancer

EarthShare

- 0253** Alliance for the Chesapeake Bay
- 0254** American Chestnut Land Trust
- 0280** Anacostia Watershed Society
- 0255** Assateague Coastal Trust
- 0242** Bethesda Green
- 0264** Blue Water Baltimore
- 0281** C&O Canal Trust
- 0238** Chesapeake Audubon Society
- 0258** Chesapeake Wildlife Heritage
- 0263** Echo Hill Outdoor School
- 0252** Echoes of Nature
- 0264** Howard County Conservancy
- 0243** Interfaith Partners for the Chesapeake
- 0294** National Aquarium
- 0231** Owl Moon Raptor Center
- 0284** Oyster Recovery Partnership
- 0285** Potomac Conservancy
- 0277** Rock Creek Conservancy
- 0276** Scenic Rivers Land Trust
- 0272** Trout Unlimited, Mid-Atlantic Council
- 0273** Valleys Planning Council